

**A
RESOLUTION
OF THE CITY COUNCIL
AMENDING THE CITY'S TUITION
REIMBURSEMENT POLICY**

WHEREAS, the City of Cherry Hills Village has had a tuition reimbursement policy in place for many years; and

WHEREAS, the City of Cherry Hills Village encourages employees to advance their skills and knowledge through continuing education programs; and

WHEREAS, the requests for tuition reimbursement have increased substantially in the last couple years; and

WHEREAS, the City desires to continue to offer a tuition reimbursement benefit to the employees in order to attract and retain quality employees; and

WHEREAS, staff has reviewed the policy and deems it necessary to amend the policy to provide a competitive benefit while at the same time assist the City in budgeting a maximum fixed amount for the provision of this benefit; and

WHEREAS, the policy currently does not set an annual maximum amount of reimbursement; and

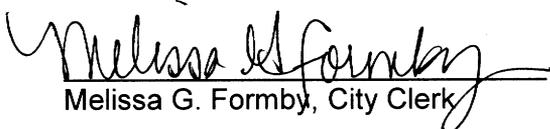
WHEREAS, it is the recommendation of staff that the Tuition Reimbursement Policy be revised to set an annual maximum per employee, per year, of \$10,000, thereby safeguarding the financial integrity of the City.

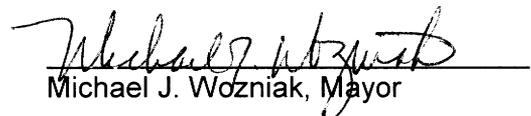
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHERRY HILLS VILLAGE, that:

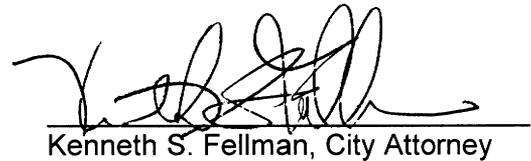
The City of Cherry Hills Village November 2008 Tuition Reimbursement Policy, as attached, is hereby adopted effective January 1st, 2009.

Introduced, passed and adopted at the
regular meeting of City Council this 9th day
of December, 2008, by a vote of 6 yes and 0 no.

ATTEST:


Melissa G. Formby, City Clerk


Michael J. Wozniak, Mayor


Kenneth S. Fellman, City Attorney