



The following criteria will cause the disqualification of an applicant from the Police Officer process:

INTEGRITY - Any commission or conviction for a felony offense other than described in the Narcotics Behavior section - Any commission or conviction for a misdemeanor, not including traffic within the last three years, or any domestic violence misdemeanor crime within the last five years. - Falsification of any official document (i.e. any business record) within the last three years - Knowingly offering, soliciting or accepting a bribe

NARCOTICS BEHAVIOR - Any distribution or manufacture of a controlled substance - Any use or possession of marijuana within the six months preceding the date of employment. Any use of illegal narcotics, other than marijuana, including, but not limited to cocaine, LSD, mushrooms, steroids, or amphetamines, within the last five years - Any use of an illegal narcotic, on or off duty, while employed as a law enforcement officer

DRIVING HISTORY - Any suspension, revocation or denial of a request for a driver's license within the last five years - Receipt of more than three traffic convictions within the last three years - Any conviction for DUI/DWAI/DUID within the past five years - More than one conviction for DUI/DWAI/DUID regardless of the time frame

EXCESSIVE FORCE/VIOLENCE - Any use of physical force against another person resulting in physical harm, requiring medical attention except as authorized by law within the last three years - More than one sustained complaint or any suspension for excessive force within the last three years - Any commission or conviction of any unlawful sexual contact involving a child - Any commission or conviction of child abuse resulting in any injury or any involvement in one chargeable child abuse incident

EMPLOYMENT HISTORY AND DISCIPLINE (including school & military) - Any intentional omission or falsification of any question contained in the City of Cherry Hills Village employment application or Integrity Questionnaire - Any court martial or dishonorable discharge resulting in dismissal from military service